MINUTES OF THE
BOARD OF DIRECTORS OF SUMMIT POINTE REGULAR MEETING
August 4, 2026

Meeting Location:	**College Street Campus** **175 College Street, Battle Creek, MI 49037**
Meeting Time:	**2:00 p.m.**
Members Present:	**Deborah Davis, Kelli Scott, Stephanie Swanson-Chang, Dr. Monique French, Sheriff Steven Hinkley, Elizabeth Rudolph, Sgt. Sean Brown, Dr. Anita Harvey**
Members Excused:	**Sherii Sherban, Dr. Paul Watson II, Bryan Smith**
Staff Present:	**Jeannie Goodrich, Dorothy Malcolm,** **Dr. Sean Field, Carly Stanton**
Guest Present:	**Kerreen Conley**

1. **Call to Order**
   Board Chair, Deborah Davis, called the meeting to order at approximately 2:00 p.m. Roll call was taken for members present. Based on the number of directors in attendance and pursuant to the by-laws, a quorum was present to begin the meeting.

2. **Welcome Guests/Public Comments**
   Board Chair, Deborah Davis, welcomed Board members, Summit Pointe staff, and guest, Kerreen Conley of Rehmann. There were no Public Comments.

3. **Adoption of the Agenda**

MOTION:
Moved by: Sheriff Hinkley
Supported by: Stephanie Swanson-Chang
MOTION UNANIMOUSLY ADOPTED

I move that the Board approve the Agenda as presented.

4. **Consent Agenda**

MOTION:
Moved by: Sheriff Hinkley
Supported by: Stephanie Swanson-Chang
MOTION UNANIMOUSLY ADOPTED

I move that the Board approve the Consent Agenda (June 2, 2026, Minutes.)

5. **Closed Session – CEO Evaluation**

MOTION:
Moved by: Dr. French
Supported by: Sgt. Brown
MOTION UNANIMOUSLY ADOPTED
BY A ROLL CALL VOTE

I move that the Board enter into a Closed Session, as requested by Jeannie, to conduct the annual performance evaluation of the CEO together with Kerreen Conley.

The Board of Directors; CEO, Jeannie Goodrich; Kerreen Conley, Principal, Rehmann Robson entered a closed session at approximately 2:03 PM for a discussion regarding the CEO's Annual Performance Evaluation.

The Board returned to Open Session at 2:41 PM.

6. Closed Session – Union Negotiations

MOTION:
Moved by: Sheriff Hinkley
Supported by: Stephanie Swanson-Chang
MOTION UNANIMOUSLY ADOPTED BY A ROLL CALL VOTE

I move that the Board enter into a Closed Session, as requested by Jeannie, to discuss Union Negotiations, along with Sean Field and Dorothy Malcolm.

The Board of Directors; CEO, Jeannie Goodrich; COO, Dorothy Malcolm; and Chief Clinical Officer, Dr. Sean Field entered a closed session at approximately 2:42 PM for a discussion regarding Union Negotiations.

The Board returned to Open Session at 2:47 PM.

7. Board Committee Reports

A. Audit Finance Committee – Kelli Scott

Audit Finance Committee Chair, Kelli Scott, provided highlights from the minutes of the Audit/Finance Committee meeting held on July 28, 2026. June 2026 Financials were reviewed. The Audit/Finance Committee proposed two action items for the Board to review.

MOTION:
Moved by: Kelli Scott
Supported by: Stephanie Swanson-Chang
MOTION UNANIMOUSLY ADOPTED

I move that the Board approve the additional $200,000 annually for Rehmann billing services.

MOTION:
Moved by: Sheriff Hinkley
Supported by: Dr. French
MOTION UNANIMOUSLY ADOPTED

I move that the Board reaffirm Board Policies No. 03-004, No. 03-005, and No. 03-007.

B. Corporate Compliance Committee – Dr. Paul Watson II

In Dr. Watson's absence, Jeannie provided highlights from the minutes of the Corporate Compliance Committee meeting held on July 8, 2026. The Corporate Compliance Committee proposed one action item for the Board to review.

MOTION:
Moved by: Stephanie Swanson-Chang
Supported by: Dr. Harvey
MOTION UNANIMOUSLY ADOPTED

I move that the Board approve the recommended changes to Board Policy No. 02-005.

C. HR Committee – Stephanie Swanson-Chang

HR Committee Chair, Stephanie Swanson-Chang, provided highlights from the minutes of the HR Committee meetings held on June 16, 2026, and July 27, 2026. The HR Committee proposed two action items for the Board to review.

MOTION:
Moved by: Sheriff Hinkley
Supported by: Elizabeth Rudolph
MOTION UNANIMOUSLY ADOPTED

I move that the Board approve a base salary increase of 3% and 8% for the CEO's Year-End Performance Incentive Plan.

MOTION: **Moved by: Sgt. Brown** **Supported by: Dr. Harvey** **MOTION UNANIMOUSLY ADOPTED**	**I move that the Board authorize the Chief Executive Officer to sign the Collective Bargaining Agreement with terms consistent with the presentation made by Administration in Closed Session.**

8. Other Items Requiring Board Action or Approval

A. Board Policy Review

Management recommended no changes to Board Policy:

No. 03-002 Treatment of Staff

MOTION: **Moved by: Kelli Scott** **Supported by: Dr. French** **MOTION UNANIMOUSLY ADOPTED**	**I move that the Board reaffirm Board Policy No. 03-002.**

9. CEO Communication – Jeannie Goodrich

Jeannie provided the CEO monthly report, highlighting the key areas of the organization. Dorothy, Sean, and Jeannie then shared highlights from their respective sections of the CEO Memo.

10. SWMBH Board Update – Sherii Sherban

In Sherii's absence, the Board will await an update from the SWMBH Board Meeting, which will be provided at our next meeting in September.

11. Other Business

Board Chair Update – Deborah Davis

Deborah announced the dates of upcoming Board Committee Meetings. Corporate Compliance will be held on August 19, 2026, at 8:00 am. Human Resources will be held on August 21, 2026, at 12:00 pm. And Audit/Finance will be held on August 25, 2026, at 12:30 pm. She then announced that the next Board meeting will be held on September 1, 2026, at 2:00 pm.

12. Adjournment

MOTION: **Moved by: Dr. French** **Supported by: Sheriff Hinkley** **MOTION UNANIMOUSLY ADOPTED**	**I move that the Board adjourn the meeting.**

There being no further business to consider, the meeting was adjourned at approximately 3:06 p.m.