

175 College Street, Battle Creek, Michigan 49037 - Telephone: (269) 966-1460; Fax: (269) 966-2844

BOARD MEETING September 9, 2025

College Street Campus 175 College Street, Battle Creek, MI 49037

SUMMIT POINTE BOARD MEETING AMENDED AGENDA

Welcome to the Summit Pointe Board Meeting. This meeting agenda is available for you to follow. The expectation for our Board Meeting is to follow this agenda closely.

There is also an opportunity for public comment during our set agenda. We welcome the public to express their comments or opinions during this time on our agenda. Please speak loud and clear when acknowledged by the Chair.

1. Roll Call

2. Public Comment

This is the section of the meeting where the public may make comments or express their opinions. Public comments are limited to 2 minutes per person.

3. Adoption of Agenda

Action Item: Motion to adopt the Agenda as Presented or Motion to Amend.

4. Consent Agenda

Approval of the Minutes of the Board Meeting held on June 10, June 17, and August 5, 2025. Action Item: Motion to approve Consent Agenda or Motion to Remove Items from Consent Agenda.

5. Closed Session - CEO Annual Review

<u>Action item</u>: Pursuant to Section 8 of the Open Meetings Act (MCL 15.268) and Section 2.8 of the Summit Pointe Bylaws, the Board, upon a motion supported by a two-thirds roll call vote, may meet in a closed session for any purpose allowed under the Open Meetings Act. The purpose of the proposed closed session, as requested by the CEO, is to discuss the CEO Annual Review.

6. Public Hearing on Budget

A public hearing to review and receive comments on the Fiscal Year 2026 Proposed Budget for Summit Pointe. (No action necessary.) *Budget will be distributed.*

Public Comment on Budget

Members of the public may make comments or express opinions regarding Summit Pointe's Proposed Budget for the Fiscal Year 2025. Public comments are limited to 2 minutes per person.

7. Closed Session - Union Negotiations

Action Item: Pursuant to Section 8 of the Open Meetings Act (MCL 15.268) and Section 2.8 of the Summit Pointe Bylaws, the Board, upon a motion supported by a two-thirds roll call vote, may meet in a closed session for any purpose allowed under the Open Meetings Act. The purpose of the proposed closed session, as requested by the CEO, is to discuss Union Negotiations.

8. Resolution for Legal Action - CMHA - Jeannie

<u>Action Item:</u> Motion to authorize the CEO and/or other designated officers to take any and all necessary actions to challenge the MDHHS RFP for public behavioral health services.

9. Educational Presentation - Access/First Step - Lakeyta Patterson and James Owens

A person shall not be required as a condition of attendance at an Open Meeting to provide their name. A person shall be permitted to address a meeting of a public body – presentation/comment shall only be made during the time scheduled as "Public Comment" on the Board's agenda unless the Chairperson recognizes a non-Board Member when an issue is being discussed to which the non-Board Member can contribute. A person may address the Board only once during this meeting and on matters that are relevant to Summit Pointe. Comments are limited to no more than two minutes. An individual will be acknowledged once for their comments. A person shall not be excluded from a meeting otherwise open to the public except for a breach of the peace actually committed at the meeting. Persons with disabilities who need accommodations to effectively participate in Summit Pointe Board Meetings should contact the Executive Assistant to the CEO at (269) 966-1460 at least one week in advance of the meeting to request mobility, hearing or other assistance.

10. Board Committee Reports

A. Audit/Finance Committee - Kelli Scott

- Audit/Finance Committee Minutes of August 28, 2025.
- July 2025 Financial Report
- FY 2026 Annual Budget

<u>Action Item:</u> Adoption of the budget for Fiscal Year 2026 (October 1, 2025 through September 30, 2026) as presented in the public hearing.

Board Policy Review

No. 03-004: Asset Protection

No. 03-005: Financial Conditions and Activity

No. 03-007: Financial Planning

Action Item: Motion to reaffirm Board Policies No. 03-004, No. 03-005, and No. 03-007.

No. 03-009: Procurement Process

Action Item: Motion to approve the recommended changes to Board Policy No. 03-009.

B. Corporate Compliance Committee - Dr. Paul Watson II

- Corporate Compliance Committee Minutes of August 20, 2025.
- Conflict of Interest Disclosures

<u>Action Item</u>: Motion to waive the conflict of interests disclosed by Elizabeth Wygant, Chelsea Doty, Mandi Quigley, Dorothy Malcolm, Ann Winsor, Regina Kilgore, Angela Deal, Sean Field, Morgan Clauss, Nicole DuPont, Lakeyta Patterson, Jean M. Goodrich, Mindy Oisten, Dennis Owens, Jason Villalta, Carly Stanton, Jennifer Myles, Denisha Reed, Bob Reichel, Bryan Smith, Elizabeth Rudolph, Dr. Paul Watson II, Kelli Scott, and Joseph du Lac.

C. Human Resources - Stephanie Swanson-Chang

- Human Resources Committee Minutes of August 29, 2025.
- Collective Bargaining Agreement

<u>Action Item</u>: Motion to authorize the Chief Executive Officer to sign the Collective Bargaining Agreement with terms consistent with the presentation made by Administration in Closed Session.

CEO Evaluation

Action Item: Motion to approve the recommended base salary increase of 3% and up to 5% for the CEO's Year-End Performance Incentive Plan.

Non-Union Cost of Living and Year-End Performance Incentive Plan
 <u>Action Item</u>: Motion to approve the recommended 3% cost of living base salary increase and Year-End Performance Incentive Plan up to 5% for all non-union staff.

11. Other Items Requiring Board Action or Approval

A. Board Policies Review

• No. 03-008: Communication and Support to the Board **Action Item:** Motion to reaffirm Board Policy No. 03-008.

B. Annual Audit Statements

<u>Action Item:</u> Motion to accept the independent auditor's report for FY2024 as presented in the August 5, 2025 meeting.

- 12. CEO Communication Jeannie Goodrich
- 13. SWMBH Board Update Sherii Sherban
- 14. Other Business
 Board Chair Update Deb Davis

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15. Adjournment

Action Item: Motion to adjourn the meeting.

Next Summit Pointe Board Meeting:

October 7, 2025 2:00 PM College Street Campus 175 College Street Battle Creek, Michigan 49037

Upcoming Board Committee Meetings (Zoom):

Corporate Compliance: September 17, 2025, 8:00 AM Human Resources: September 19, 2025, 12:00 PM Audit/Finance: September 29, 2025, 9:00 AM

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