

Dear Interested Applicant:

Thank you for expressing interest in serving as a member on the Summit Pointe Board of Directors. The Board of Directors governs the overall execution of Summit Pointe's mission, which is "mental health providers dedicated to making life work."

Board members are appointed by the Calhoun County Board of Commissioners for three- year terms that begin on April 1 of the year of appointment. Board members' responsibilities include, at a minimum, learning the organization's business operations and finances, and active participation at regular and special meetings of the Board. Members are also encouraged to participate on Board Committees. Board membership requires time and energy. Candidates, therefore, are urged to consider their personal priorities and availability before submitting an application.

To apply for a Board member position, submit the enclosed Application for Appointment and Authorization for Release of Information to:

Summit Pointe c/o Helen Royal 175 College Street Battle Creek, MI 49037

If you are selected by Summit Pointe as a candidate for a vacant Board seat, we may require additional information and disclosures from you before formally submitting your name to the Calhoun County Board of Commissioners.

Thank you again for your interest in Summit Pointe.

Sincerely,

Igan M. Goodrich Chief Executive Officer

meg Executive Officer

P:269/966-1460

F:269/966-2844

website: www.summitpointe.org

#### **SUMMIT POINTE**

#### APPLICATION FOR APPOINTMENT • BOARD OF DIRECTORS

| Full Name  | Date of Birth:            | Date: |  |  |
|--|---------------------------|-------|--|--|
| Home Address:  |                           |       |  |  |
| City, State, Zip:  |                           |       |  |  |
| Email:   | Cell Phone:               | Fax:  |  |  |
| Referred By:   | Referral Phone#:          |       |  |  |
| Occupation:  | Employer:                 |       |  |  |
| Years in Current Position:   | Supervisor Name/Contact#: |       |  |  |
| If employed, is your employer supportive of your Board service?  |                           |       |  |  |
| Degrees, Certifications, other (e.g., MD, Teaching Certificate, RN, etc.):   |                           |       |  |  |
| Prior and Current Civic/Community Board Service  |                           |       |  |  |
| Please list all activities including Boy Scouts, Volunteer Fireman, City Council, etc. Use Additional sheets as necessary. |                           |       |  |  |

#### References

| Name:    | Years known:  | Contact #: |
|----------|---------------|------------|
| Company: | Relationship: |            |
| Name:    | Years known:  | Contact #: |
| Company: | Relationship: |            |
| Name:    | Years known:  | Contact #: |
| Company: | Relationship: |            |

The Summit Pointe Board of Directors is committed to excellence of the Summit Pointe Community Mental Health Authority through effective governance of Summit Pointe. Potential Board Members should be aware of the time and personal commitment necessary to serve on the Board.

Please attach a copy of your resume/curriculum vitae to the back of this form and return it to:

Nominations - Helen Royal Summit Pointe 140 W. Michigan Avenue Battle Creek, Michigan 49017

### MOTIVATION STATEMENT

| 1.   | Describe your Intere               | st in Mei        | ntal Health/P  | ublic Heal   | lth service | es.         |            |              |
|--|------------------------------------|------------------|----------------|--------------|-------------|-------------|------------|--------------|
|  |                                    |                  |                |              |             |             |            |              |
| 2.   | Describe what person Member.       | nal strenș       | gths and exp   | erience yo   | u would p   | rovide as a | ı Summit   | Pointe Board |
| 2  | Describe what was vi               | ·                | an automt valo | a and dutio  | a of a Sum  | amit Doint  | a Dagud 1  | Mombon       |
| 3.   | Describe what you vi               | iew as in        | iporiani role  | s and dutie  | s of a Suff | imit Pomi   | e Board    | viember.     |
|  |                                    |                  |                |              |             |             |            |              |
| The a  | approximate time con               | nmitmen          | t for Summit   | t Pointe Bo  | oard Mem    | bers:       |            |              |
| <ul> <li>Board Meetings - 6 to 11 Monthly Board Meetings - 1 to 3 hours duration</li> <li>Board Training - 1 Per Year - 1 Full Day</li> <li>Board Retreat - 1 Per Year - 1.5 Days</li> <li>Participation on Board Committees/TaskForces</li> </ul> |                                    |                  |                |              |             |             |            |              |
|  | ld you be able to mee<br>d Member? | t the tim  □ Yes |                | nt to fulfil | l the roles | and duties  | s of a Sun | nmit Pointe  |
|  | t appointed at this tir            | ne, wou          | ld you be w    | illing to b  | e called u  | ipon at a l | ater date  | for          |
| consi  | ideration?                         | □ Yes            | □ No           |              |             |             |            |              |

#### **AUTHORIZATION FOR RELEASE OF INFORMATION**

As a condition of my participation on the Summit Pointe Board of Directors and as evidenced by my signature below, I hereby authorize Summit Pointe to obtain or its agent to obtain and furnish information to Summit Pointe related to my criminal background. I consent to providing my fingerprints if required in connection with the criminal background check. I hereby release Summit Pointe and all its agents and employees, and all persons, agencies and entities furnishing information or reports about me, including law enforcement agencies, from all claims or liability resulting from the furnishing of this information to Summit Pointe. I certify that I will report in writing any charges or conviction, excluding misdemeanor offenses punishable only by fine, occurring after the date of this authorization to Summit Pointe's Board Chair or CEO.

|                              | PERSONAL INFORMATION |        |
|------------------------------|----------------------|--------|
|                              |                      |        |
| Full Legal Name:             |                      |        |
| Maiden Name (if applicable): |                      | _      |
| Current Home Address:        |                      |        |
|                              | _                    |        |
|                              | _                    |        |
|                              | _                    |        |
| Date of Birth:               |                      |        |
| Gender:                      |                      |        |
| Race:                        |                      |        |
|                              | _                    |        |
| Signature:                   | Da                   | ated:/ |
|                              |                      |        |
|                              |                      |        |
|                              |                      |        |

#### **Purpose of this Form**

The Conflict of Interest Policy adopted by the Board of Directors of Summit Pointe requires annual disclosure of certain Interests. It is not uncommon to have these interests, but you are required to make them known to Summit Pointe.

Use this questionnaire to disclose where you or your Family Members have certain affiliations, interests or relationships, and/or have taken part in transactions that, in light of your relationship with Summit Pointe, might possibly give rise to an actual, apparent or potential conflict of interest.

#### **Instructions for completing this Form**

- 1. Please read the Conflict of Interest Policy and know the definitions for terms in this Form.
- 2. Answer all questions. Please do not leave any question blank if the correct response is "no".
- 3. For purposes of this Form, the definition of "Family Member" is extremely inclusive. "Family Member" includes a brother, sister, parent, grandparent, child, grandchild or great grandchild of you or your spouse.
- 4. Where this Form refers to "you," it is also referring separately to each Family Member. Your response should indicate whether you are disclosing an Interest of you or of a Family Member (and, in the case of a Family Member, the nature of your relationship with that Family Member).
- 5. Disclose all potential Conflicts of Interest that currently exist, even if you previously reported them.
- 6. Complete the questionnaire, date it and sign the affirmation at the end of the document.
- 7. All Conflicts of Interest that could have a financial impact on Summit Pointe will be reported to the Corporate Compliance Committee for review.
- 8. All employee personal conflicts of interest that are not a financial conflict of interest, will be reviewed by the HR Director and Compliance Officer.

You must report any relationship that creates a potential Conflict of Interest that occurs between now and the completion of the next annual Conflict of Interest Annual Disclosure Form and Acknowledgment. Any potential conflicts of interest that arise after the questionnaire has been completed should be immediately reported to the Compliance Officer and the Human Resources Director.

| CAUTION: May contain privileged and confidential information not subject to FOIA.   |  |  |  |
|---|--|--|--|
| CONFLICT OF INTEREST DISCLOSURE FORM AND ACKNOWLEDGMENT NAME:   |  |  |  |
| I. Position (Board Member/Officer/ Employee)  |  |  |  |
| A. I hold the following positions(s) and/or have the following relationship(s) with Summit Pointe:  |  |  |  |
| II. OUTSIDE INTERESTS   |  |  |  |
| A. Do you or any Family Member hold, directly or indirectly, an ownership or investment interest in any entity that does business with Summit Pointe?  □ No □ Yes — Explain in Part VI-Page 5   |  |  |  |
| B. Do you or any Family Member hold, directly or indirectly, a compensation arrangement with any client, business entity, vendor, provider, contractor or consultant that does business with Summit Pointe? (Examples: compensation for employment or independent contractor services, consulting fees, board stipends or fees, advisory committee fees, honoraria, etc.)  □ No □ Yes — Explain in Part VI-Page 5 |  |  |  |
| C. Do you or any Family Member hold, directly or indirectly, a director, trustee, officer or board committee position with any other business entity that does business with Summit Pointe?   |  |  |  |
| □ No □ Yes — Explain in Part VI-Page 5  |  |  |  |
| D. Do you or any Family Member have any personal loans, advances or other indebtedness to or from any client, business entity, vendor, provider, contractor or consultant who also does business with Summit Pointe? (Note: You may exclude charge cards and personal or mortgage loans at market rates from financial institutions)  |  |  |  |
| □ No □ Yes — Explain in Part VI-Page 5  |  |  |  |

| E. Do you or any Family Member provide managerial, consultative or other services to or on behalf of any other client, business entity, vendor, provider, contractor or consultant that does business with Summit Pointe?  □ No □ Yes — Explain in Part VI-Page 5   |  |  |  |  |
|---|--|--|--|--|
| F. Do you or any Family Member employ or otherwise retain any Summit Pointe personnel for work on non-Summit Pointe business done outside of Summit Pointe?  □ No □ Yes — Explain in Part VI-Page 5   |  |  |  |  |
| II. OUTSIDE INTERESTS (CONTINUED)   |  |  |  |  |
| G. If you are employed by Summit Pointe, have you accepted assignments outside of the Summit Pointe either as an employee or as an independent contractor, or employee over and above your primary or full-time/part-time assignment with Summit Pointe?  □ No □ Yes — Explain on Page 5  If yes, does Summit Pointe have a contract or vendor relationship with the other agency/business?  □ No □ Yes — Explain on Page 5  ***Reviewed by Human Resources |  |  |  |  |
| I. Have you or any Family Member been a party to any action, suit or proceeding during the past five years that might be deemed material to evaluating your ability, your integrity or your interests with respect to Summit Pointe?  |  |  |  |  |
| □ No □ Yes — Explain in Part VI-Page 5  |  |  |  |  |
| J. Do you or any Family Member know of any recent or pending actions, suit or proceeding in which you have an interest adverse to the interests of, or are a party adverse to Summit Pointe?  |  |  |  |  |
| □ No □ Yes — Explain in Part VI-Page 5  K. Have you or any Family Member received services through one of Summit Pointe's programs in the last five years?  |  |  |  |  |
| □ No □ Yes  If yes, will your position require that you have access to protected health information through the use of paper records, electronic medical records system, billing systems, etc.?   |  |  |  |  |
| □ No □ Yes  Please list names of the individuals receiving services in Part VI-Page 5   |  |  |  |  |
| Tiedse list fidines of the individuals receiving services in Fait VI-Lage 3   |  |  |  |  |

| III. INSIDE ACTIVITIES   |   |
|--|---|
| A. Have you or any Family Member attempted to influence Something or retention of any immediate family member of have a business or personal relationship?   |   |
| B. Do you or any Family Member have any personal loans, ad owed to Summit Pointe?  | lvances or other indebtedness<br>Yes – Explain in Part VI-Page 5  |
| C. Is any Summit Pointe director, officer, employee, consultar a Family Member?  | nt, contractor or business associate<br>No □ Yes  |
| If yes, please specify name and relationship:  |   |
| D. Are you or a Family Member an employee of any Summit F consultant, contractor or business associate?  | Pointe director, officer, employee,<br>No 🗆 Yes   |
| If yes, please specify employer(s):  |   |
| E. Do you or a Family Member have a written contract with a employee, consultant, contractor or business associate?  |   |
| If yes, please specify name and relationship:  |   |
| A. Have you or any Family Member accepted gifts, gratuities of business entity, vendor, provider, or consultant under circum might think that such action was intended to influence you in on behalf Summit Pointe? Note: This does not prohibit the accomminal value that are and not related to any particular transformation of such entertainment or items does not exceed Twenty-Five In No | nstances from which someone<br>on the performance of your duties<br>receptance of reasonable items of<br>saction or activity when the value |
| B. Have you or any Family Member accepted any gifts, gratuit excess of Twenty-Five Dollars (\$25.00) from any client, busine contractor, or consultants of Summit Pointe?  | ess entity, vendor, provider or   |

| V. OT   | HER   |
|---------|---|
| -       | u or a Family Member have any other interest, activities, investments or involvement that<br>nink might be relevant for full disclosure of all actual, apparent or possible conflicts of<br>st?   |
| meere   | □ No □ Yes — Explain in Part VI-Page 5  |
|         | YOU ANSWERED YES TO ANY OF THE QUESTIONS ON THE CONFLICT OF INTEREST OSURE FORM, YOU MUST COMPLETE THIS SECTION:  |
| how y   | e question number and describe the Conflict of Interest exception(s) in detail. Explain ou intend to manage or resolve the disclosed Conflict of Interest exception(s). Attach onal pages as necessary.   |
| ,       |   |
|         |   |
| VII. AF | FIRMATION   |
| I here  | by state that:  |
| 1.      | ,   |
| 2.      | I have read and understand the Conflict of Interest Policy.   |
| 3.      | I agree to comply with the Conflict of Interest Policy.   |
| 4.      | I agree to report to the Compliance Officer any change in the responses to each of the foregoing questions that may result from changes in circumstances that may develop before the completion of my next annual Conflict of Interest Disclosure form. |
| 5.      | I agree to report to the Compliance Officer any further financial interest, situation, activity, interest or conduct that may develop before completion of my next annual   |
| _       | Conflict of Interest Disclosure form.   |
| 6.      | The information contained in this Conflict of Interest Disclosure form is true and accurate to the best of my knowledge and belief as of the date below.  |
|         | accurate to the best of my knowledge and belief as of the date below.   |
| Signed  | d: Date:  |
| Print N | Name:   |
|         |   |

#### **Conflict of Interest Review**

| Name:  |                |  |
|--|----------------|--|
| Position:  |                |  |
| Internal Review:                                   |                |  |
| No Conflicts Reported (No Committee Review Needed) |                |  |
| Personal Conflict:                                 |                |  |
| Financial Conflict:                                |                |  |
| HR Review date: (Employee- Personal Co             | onflicts Only) |  |
| CCC Review date:                                   |                |  |
| Waiver granted by BOD (Y/N):                       | Date:          |  |
| HR Director Signature:                             | Date:          |  |
| Compliance Officer Signature:                      | Date:          |  |
| Notes:   |                |  |
|  |                |  |
|  |                |  |
|  |                |  |
|  |                |  |
|  |                |  |